

RURAL CONNECTIVITY TRAINING AND RESEARCH CENTRE
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT
GOVT. OF WEST BENGAL
PLOT NO. B/4, SCHOOL AREA (PT.), KALYANI, NADIA
e-mail: wbrctrc.kalyani@gmail.com, retcr.kalyani@gmail.com
Website: www.retcrwestbengal.com

**Notice Inviting Applications for Empanelment as Outsourced (External) Resource Person at
RCTRC, Kalyani, Nadia**

No. 3063/RCTRC/2026

Date: 17.07.2026

NOTICE

For and on behalf of Panchayat & Rural Development Department, the Director, RCTRC, Kalyani & Superintending Engineer, Department of Panchayat and Rural Development, Govt. of West Bengal, invites online applications from eligible personnel for empanelment as “**Outsourced (External) Resource Person for the position of Faculty**” at Rural Connectivity Training & Research Centre, Kalyani for training government engineers associated with civil construction works. The criteria for selection is as per **Annexure** attached herewith. Application along with bio data must be sent through email: retcr.kalyani@gmail.com or wbrctrc.kalyani@gmail.com at the earliest. Selection will be made by a Selection Panel (as mentioned in the **Annexure**) through any suitable method decided by the Selection Panel members. Detailed procedure will be notified to the applicants through email only.


Director 17/07/26.
RCTRC, Kalyani, Nadia &
Superintending Engineer
P&RD, Govt, of West Bengal

GOVERNMENT OF WEST BENGAL
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT
(Rural Roads Cell)
Joint Administrative Building (6th to 10th Floors), HC-7, Sector-III
Bidhannagar, Kolkata:- 700106



Memo No.:- 2493/WBSRDA

Date:- 23/10/2024

NOTIFICATION

Rural Connectivity Training and Research Centre (RCTRC), Kalyani is a premier training and research institute of West Bengal State Rural Development Agency (WBSRDA) under the Panchayats & Rural Dev. Dept., Govt. of West Bengal which has shown its excellence in imparting training to the Engineers and other officials associated with rural connectivity and other rural development works.

Now to ensure high-quality training using modern techniques, empanelment of faculty members from premier education institutions, government organisations etc. has been felt necessary by this Department and hence, after careful consideration, following decisions are taken:-

A. Categories of Resource Persons to be selected:

Sl. No.	Category	Qualification	Process of selection
1	Distinguished Resource Persons	Distinguished Professors / Retired Professors of IEST, Jadavpur University, IITs, NITs, IIMs etc. or of any other research organisation or any other reputed organisation of national importance	Resource persons will be requested by a Selection Committee (composition given in Para-B later) to impart training as per need or in case of urgent necessity, they will be chosen by RCTRC. (No advt. will be made in this case.)
2	Outsourced (External) Resource Persons	Retired Civil Engineers not below the rank of Supdt. Engineer having minimum qualification as Bachelor's Degree in Civil Engineering OR Servicing faculty members of reputed Engineering / Management institutions like IEST, Jadavpur University, IITs, NITs, IIMs etc.	A rolling advertisement will be published and the selection will be done from among the applicants by the Selection Committee from time to time depending upon the response.
3	Inter-Departmental Officers	Officers of other Departments of Govt. of West Bengal / Govt. of India / PSUs having experience in Engineering / Finance / Management	Depending upon the need, P&RD Dept. will approach other Depts. / PSUs and invite their Officers to conduct training on various topics. A list of such Officers will be prepared.
4	Intra-Departmental Officers	Officers of P&RD Dept. having experience in execution of various Engineering works as well as administrative and financial matters, handling of Software modules etc.	From time-to-time, Officers concerned of this Dept. will be requested to impart training as is being done presently.

B. Selection Committee:

The selection committee, as mentioned in Para-A will consist of the following Officers:

- Additional Chief Secretary/ Principal Secretary / Secretary, P&RD Dept. – Chairman
- Additional Chief Executive Officer, WBSRDA – Member
- Chief Engineer, P&RD Dept. (senior-most) – Member
- Co-ordinator of one STA – Member
- Superintending Engineer (Bridge in Charge), P&RD Dept. – Member
- State Quality Co-Ordinator, P&RD Dept. – Member
- Superintending Engineer (Maintenance) & NMO, P&RD Dept. – Member
- Superintending Engineer (Training matters), P&RD Dept. – Member
- Director, RCTRC – Member & Convenor

C. Honorarium to the trainers:

For Distinguished Resource Persons (Sl. No. 1 of the Table given at Para-A), honorarium will be paid at the rate approved by the selection committee which may vary depending on the importance of the topic and rank of the trainer.

For other resource persons (Sl. No. 2, 3 & 4 of the above Table), remuneration for imparting training may be as follows:-

For each half of a day	Rs. 3000.00
For full day	Rs. 5000.00

No separate fee for preparation of training material will be provided.

D. Travelling Allowance

Travelling Allowance (TA) will be provided as per following norms:-

1. If the faculty make his own arrangement to reach RCTRC, hiring charge of vehicle will be reimbursed for shortest direct route to reach RCTRC @ 16.00 per km as per present Govt. rate or actual expenditure incurred, whichever is less.
2. If the faculty travels from far places & make a journey by train or by bus, the fare as admissible will be provided as per by Govt norms.
3. If the faculty travels from nearby places, transportation will be arranged by RCTRC as per feasibility and in such case, no TA will be provided to the guest faculty.
4. If any Departmental Officer (P&RD Dept. and other Depts.) uses his office vehicle to attend RCTRC for imparting training, no TA will be allowed.
5. For travel by air for imparting training, specific prior permission of Addl. Chief Secretary / Pr. Secretary / Secretary of the Dept. will have to be obtained by RCTRC authority on case-to-case basis.

E. Daily Allowance:

As RCTRC is having residential facility and food will be provided, no DA will be given.

The above provisions will also be applicable if RCTRC organises off-campus training within the State.


Secretary

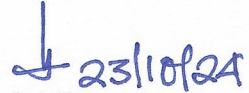
to the Govt. of West Bengal
Panchayats & Rural Dev. Dept.

Memo No.:- 2493/1(6)/(SEC)-PRD

Date:- 23/10/2024

Copy forwarded for information and necessary action to the:-

1. Special Secretary (Rural Roads) / Additional Secretary (Rural Roads), P&RD Dept.
2. Chief Engineer, P&RD Dept. (all)
3. Director, RCTRC, P&RD Dept.
4. Superintending Engineer (all), P&RD Dept.
5. Finance Controller, WBSRDA, P&RD Dept.
6. Sr. PA to the Secretary, P&RD Dept. for kind perusal of Secretary, P&RD Dept.


23/10/24

Special Secretary
to the Govt. of West Bengal
P&RD Dept.